

Nurturing Excellence: Advancing Talents in Clinical Research

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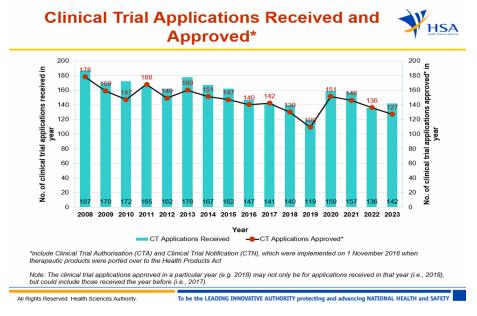
The Promise of Clinical Trials: Transforming Tomorrow's Health

SCRI Clinical Trials Symposium 2024

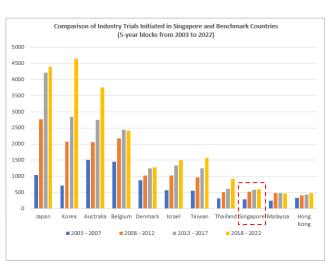
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Current Clinical Trials Landscape

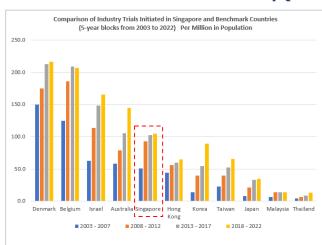


COMPARISON OF SINGAPORE CLINICAL TRIALS WITH BENCHMARK COUNTRIES



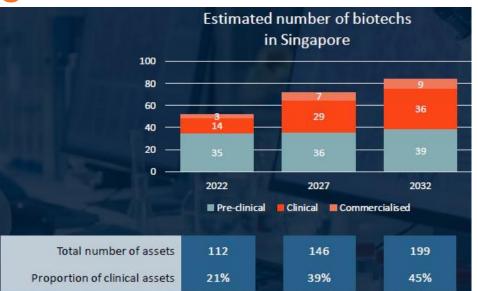
Singapore trails behind Asian and European benchmark countries in ability to attract Industry-Sponsored Clinical Trials

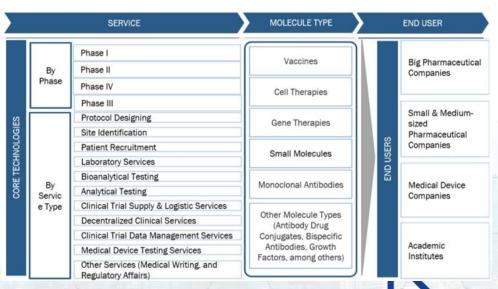
Data Source - Globaldata



When <u>normalised</u> to population, Singapore exceeds Asian benchmark countries in the ability to attract Industry-Sponsored Trials but trail the European benchmark countries and Australia

Data Source - Globaldra





Source: HSA 2024, SGInnovate 2022, SCRI 2024, Clinical Trials Market 2023

Career Path in Industry

Management

(Clinical Trial Manager, Clinical Operation Manager, Manager, Project Management) Executive

Director

Safety)

Regulatory Affairs

Director, Director of

Biometrics, Director,

Director (VP, Head of Clinical Operations/ Project Delivery, Ex Director, Director, Portfolio (VP, Head of Clinical Operations/ Project Delivery, Ex Director, C-Suite)

Specialist

(Clinical Research Associate (CRA), Study Startup Specialist, Regulatory Specialist, Data Manager, Statistician, Medical Writer, PV Specialist, Project Manager)

Entry Level

(Clinical Trial Assistant, Clinical Research Coordinator, Associate PM

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Talent Development – in targeted areas

Talent familiar with clinical development needs

Preclinical - talent for preclinical CRO, quantitative scientists with deep insights in biology

Clinical - experience in business management, market access/ RWE, fundraising and commercial operations

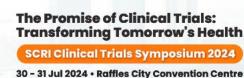
Focused area – Cell Gene Therapy, Rare Disease, Early Phase trials

> Skills in demand

- Market Access
- Regulatory Excellence
- Clinical Operations

Roles in demand

Morgan Philips 2024



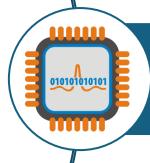


Need to build differentiated capabilities to outperform



Get it right with "Decentralised Trials"

- leverage strategies and emerging technologies
- think and live outside the box



Ability to capitalise on digital solutions

- digital biomarkers & therapeutics, innovative clinical decision tools to predict disease progression, engaging patients in treatment



Apply innovative approach

- use of insights from RWD to inform trial strategies, protocol design, balance of use of AI /ML

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Addressing Challenges through Continual Engagement and Talent Development – align with RIE2025 HHP

SINGAPORE CLINICAL TRIAL ECOSYSTEM







Improve Clinical Trial
Processes to Reduce
Startup Turnaround Time

Clinical Trial Training and Education

Develop More
Regional Clinical
Research Networks

Improve Patient Recruitment

ImmunoScape Automera

mesh bio paratus BluMaiden

Increase the Quantity and Quality of Clinical Trials in Singapore

(A) ONCOSHOT



